

## SIMPLIFIED ACCOUNTABLE STRUCTURE

### Our Mission (Why)

To Make Disciples of Jesus Christ for the transformation of the world.

### More Fruitful Ministry

- By creating a simplified administrative function for the church.



### Our Vision (What)

We live out our mission by connecting with our community through praying, asking (inviting), worshiping, and serving.

## WHY, WHAT & HOW OF OUR MINISTRY

### WHAT IS A SIMPLIFIED ACCOUNTABLE STRUCTURE?

- New structure designed to support the needs of the 21<sup>st</sup> century church
- Simplified **Leadership Council** is a consolidation of the current **Trustees, Finance, Staff Parish Relations** and **Church Council** functions. The recommended **9-to-11**-person council would be responsible for conducting the administrative function in these areas, freeing up many others to do ministry work so that we can effectively execute our church's mission and vision.
- A Lay Leader, Lay Delegate, Personnel Committee Chair, and Trustee Chair must be designated. A Leadership Council Chair is also desirable.
- There are 3-year terms and rolling classes. After rolling off for year, a person can be reappointed to the Leadership Council.

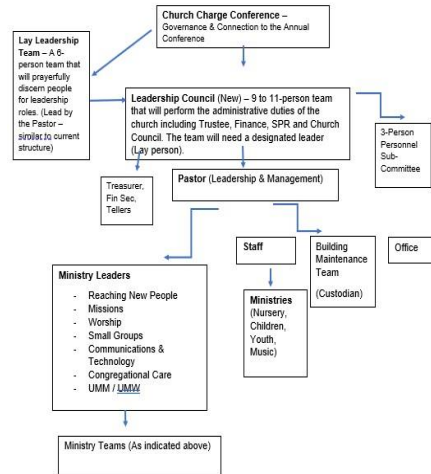


### WHY IS A SIMPLIFIED ACCOUNTABLE STRUCTURE NEEDED AT BAYLAKE UMC?



- **Efficiency:** Decision-making can happen quicker to respond to fresh ideas and approaches to ministry. Removes the redundancy of having to move ministry ideas from the initiating committee to the Trustees, to Finance, and then to Church Council freeing up more resources to do the ministry of the church.
- **Alignment:** Ensure that our structure aligns with our vision
  - **People:** Frees people from spending time in meetings to doing ministry.
  - **Funding:** Resources will be closely aligned with our vision and strategy.
  - **Facility:** facility allocations can be made to align with ministry that supports our mission and vision.
  - **Programs:** More effective evaluation of programs needed to support our ministry.
- **Missional Focus** - Talents can be deployed for ministry which will contribute to the vitality of our congregation as we seek to reach out into our mission field
- **Accountability:** Smaller group can be held more accountable for ensuring missional fruitfulness.

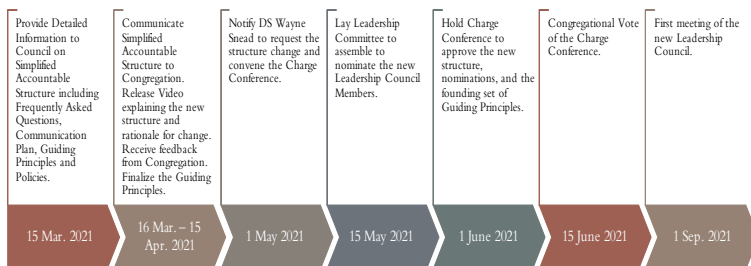
## WHAT DOES THE SIMPLIFIED ACCOUNTABLE STRUCTURE LOOK LIKE?



## WHERE DOES THE UNITED METHODIST BOOK OF DISCIPLINE ALLOW FOR A SIMPLIFIED ACCOUNTABLE STRUCTURE?

- In paragraph 247.2 in the 2016 edition, the Discipline states “The charge conference, the district superintendent, and pastor, when a pastor has been appointed, shall organize and administer the pastoral charge and churches according to size, program scope, mission resources, or other circumstances so require, the charge conference may, in consultation with and upon the approval of the district superintendent, modify the organizational plans, provided that provision of paragraph 243 are observed”.
- Paragraph 243 states that “the local church shall be organized so that it can pursue its primary task and mission in the context of its own community”.

## WHAT IS THE TIMELINE FOR ADOPTING THE SIMPLIFIED ACCOUNTABLE STRUCTURE?



## HOW DO I GET MY QUESTIONS ANSWERED?

- Questions may be directed to:
- Church Council Chair Jan Taylor at [jtaylor225@cox.net](mailto:jtaylor225@cox.net),
- Lay Leader Robert Howard at [roberthoward72@aol.com](mailto:roberthoward72@aol.com) or
- Pastor Clark at [ccundiff@baylakeumc.org](mailto:ccundiff@baylakeumc.org)
- Town Hall Meeting to be scheduled via Zoom Video Conferencing
- Frequently Asked Questions distributed through Communication Channels